

5 **things** to know about Entrustable Professional Activities (EPAs)



Hey Canadian EM Specialists!

In 2018, we are moving to a competency-based medical education system called CBD (Competence By Design). One of the NEW tools is an assessment instrument – the Entrustable Professional Activity (EPA).



An EPA is a **SENTINEL TASK**

An EPA describes key, representative, regular work. Together, the EPAs guide a biopsy of the practice of EM.

*"Resuscitate a critically injured patient."
or
"Teach and supervise trainees."*

#2

#1



An EPA incorporates **MULTIPLE CanMEDS ROLES**

CanMEDS still defines a specialist in EM. Each EPA has multiple milestones (i.e. competencies) from multiple Roles. These milestones are the scaffolding that support and describe the EPA.



An EPA is
LINKED
to a specific
STAGE

EPAs are mapped to one of four stages of training and serve as markers of progression in learning. When the EPAs of a stage are achieved, the resident advances to the next stage.

#3



An EPA uses a
TRUST SCALE

The supervisor records the observation with a scale that uses trust as an anchor.

"For this task, I had to do it... I had to directly supervise... For this task, I didn't need to be here."

#4



An EPA
PROMOTES
FEEDBACK

An EPA is observed in a clinical environment. The supervisor observes performance, records the observation via a mobile device and provides feedback on how to improve and optimize future practice.

#5

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For more information about EPAs, visit:
<http://www.royalcollege.ca/rcsite/cbd/milestones-entrustable-professional-acts-epas-e>